



Please take note of the following policy statement:

This policy outlines our organization's position on modern slavery and guides employees on identifying and reporting any instances of it. This statement is made by section 54 of the Modern Slavery Act 2015. It details the measures that DELIGHT SECURITY LTD has implemented and continues to implement to ensure that modern slavery or human trafficking does not occur within our business or supply chain.

Modern slavery includes slavery, servitude, human trafficking, and forced labour. Delight Security LTD has a zero-tolerance approach to modern slavery in any form. We are dedicated to conducting business ethically, with integrity and transparency, and to establishing effective systems and controls to prevent modern slavery in our business operations and supply chain.

Our Suppliers

DELIGHT SECURITY LTD follows a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before adding them to our preferred list. This due diligence includes an online search to ensure that an organization has not been convicted of offenses related to modern slavery [and on-site audits, including a review of working conditions]. Our anti-slavery policy is included in our contracts with all suppliers, and they must confirm that their business operations align with this policy.

Additionally, as part of our contracts with suppliers, we require them to confirm that:

- They have taken steps to eliminate modern slavery within their business
- They hold their suppliers accountable for modern slavery
- (For UK-based suppliers) They pay their employees at least the national minimum wage / national living wage (as applicable)
- (For international suppliers) They pay their employees the prevailing minimum wage in their country of operations
- We reserve the right to terminate the contract if any instances of modern slavery come to light.

Training

We regularly conduct training for our procurement/buying teams so that they can recognize the signs of modern slavery and know what to do if they suspect it is occurring within our supply chain.



Our Performance Indicators

We will assess the effectiveness of the measures we are taking to ensure that slavery and human trafficking are not occurring within our business or supply chain.

Signature:

Position: Managing Director

Date: 01.06.2024