



1. Our company strives to take strict measures to monitor and control Health and safety as an integral part of running our business operations. Adeel Tufail, is responsible for communicating this policy to all employees.
2. We will, so far as is possible:
 - a. Ensure that all working practices and work equipment are safe and do not pose a risk or hazard to Safety and Health.
 - b. Ensure that necessary measures are taken to safely use, store, and transport all substances and materials.
 - c. c. Provide all needed training, supervision, instruction, and information to ensure that all employees have a working environment that does not endanger their Health or Safety.
 - d. Control all workplaces, equipment and utilised transport in a condition that is safe and free from Health and Safety risks
 - e. Make sure that employees have access to adequate facilities to safeguard their welfare
 - f. Take measures to protect the Health and Safety of visitors, contractors and any members of the public who our operations could impact
 - g. Provide employees with all necessary information concerning procedures to protect their Health and Safety and the Health and Safety of others, and, when needed, consult with them to improve how our company handles these issues.
 - h. Make sure that all employees carry out their Health and Safety responsibilities and work with management to carry out this policy
 - i. Monitor how this policy is carried out in the workplace.
 - j. Make Sure sufficient funds are available to implement this statement
3. Accident Reporting – reporting of employee absence seven day as per RIDDOR 2013 legislation)

For Additional information, go to www.hse.gov.uk/simple-health-safety/index.htm

DELIGHT SECURITY Ltd will regularly review this policy to see if any changes are needed. Please remember the following text:

1. Our company is committed to implementing strict measures to monitor and control health and safety as an integral part of our business operations. Muhammad Umair is responsible for communicating this policy to all employees.
2. We will, as far as possible:



- a. Ensure that all working practices and work equipment are safe and do not pose a risk or hazard to health and safety.
- b. Ensure that necessary measures are taken to safely use, store, and transport all substances and materials.
- c. Provide all needed training, supervision, instruction, and information to ensure that all employees have a working environment that does not endanger their health or safety.
- d. Maintain all workplaces, equipment, and utilized transport in a condition that is safe and free from health and safety risks.
- e. Ensure that employees have access to adequate facilities to safeguard their welfare.
- f. Take measures to protect the health and safety of visitors, contractors, and any members of the public who could be impacted by our operations.
- g. Provide employees with all necessary information concerning procedures to protect their health and safety and that of others and, when needed, consult with them to improve how our company handles these issues.
- h. Ensure that all employees carry out their health and safety responsibilities and work with management to implement this policy.
- i. Monitor how this policy is implemented in the workplace.
- j. Ensure that sufficient funds are available to implement this statement.

3. Accident Reporting – reporting of employee absence for seven days as per RIDDOR 2013 legislation.

For additional information, go to www.hse.gov.uk/simple-health-safety/index.htm.

DELIGHT SECURITY LTD will regularly review this policy to determine if any changes are needed.

Signature:

Position: Managing Director

Date: 01.06.2024