



EQUAL OPPORTUNITIES & DIVERSITY POLICY AND STATEMENT OF INTENT

DELIGHT SECURITY LTD AND ITS STAFF ARE COMMITTED TO OPPOSING RACISM AND SEXISM IN ALL ITS FORMS. WE ARE DEDICATED TO IMPLEMENTING POLICIES THAT ENSURE EQUAL TREATMENT FOR ALL INDIVIDUALS IN OUR BUSINESS, REGARDLESS OF RACE, SEX, CLASS, COLOUR, ETHNIC ORIGIN, NATIONALITY, SEXUALITY, MARITAL STATUS, AGE, TRADE UNION ACTIVITY OR MEMBERSHIP, PHYSICAL OR MENTAL DISABILITY, OR RELIGIOUS BELIEF. WE STRIVE TO PROMOTE THESE VALUES WITHIN OUR OPERATING LOCATIONS AND IN OUR INTERACTIONS WITH INDIVIDUALS, ORGANIZATIONS, OR ENTITIES.

DELIGHT SECURITY LTD IS AN EQUAL OPPORTUNITIES EMPLOYER, AND IN PROVIDING SECURITY SERVICES AND EMPLOYING INDIVIDUALS FOR THESE SERVICES, WE AIM TO MAKE EMPLOYMENT DECISIONS BASED ON EQUALITY OF OPPORTUNITY AND FAIR TREATMENT FOR ALL.

NO INDIVIDUAL OR GROUP SEEKING SERVICES, EMPLOYMENT, OR CONTRACTS WITH US WILL BE DISCRIMINATED AGAINST BASED ON SEX, SEXUALITY, AGE, RACE, CLASS, COLOUR, NATIONALITY, ETHNIC ORIGIN, MARITAL STATUS, TRADE UNION MEMBERSHIP OR ACTIVITY, PHYSICAL OR MENTAL DISABILITY, OR RELIGIOUS BELIEF.

IN IMPLEMENTING THIS POLICY, DELIGHT SECURITY LTD WILL WORK TO ASSIST DISADVANTAGED GROUPS IN BENEFITING FROM OUR SERVICES AND STRIVE TO IDENTIFY THEIR SPECIFIC NEEDS.

WE WILL MAINTAIN AND REVIEW RECORDS OF THE ETHNIC/RACIAL ORIGIN AND GENDER OF ALL INDIVIDUALS APPLYING FOR SERVICES OR EMPLOYMENT WITH US TO SUPPORT THE IMPLEMENTATION OF THIS EQUAL OPPORTUNITY POLICY.

FOR MORE INFORMATION, PLEASE VISIT THE ACAS WEBSITE WWW.ACAS.ORG.UK/MEDIA/WORD/7/R/EQUALITY-POLICY-TEMPLATE.DOC.

FOR AND ON BEHALF OF DELIGHT SECURITY LTD

Signature:

Position: Managing Director

Date: 01.06.2024